

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Anne Ochs, and Susan Shippy. Joe Lawrence was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb, Sean Mathes, Sharon Rinker, Denise Jensen, Karin Cyrus-Strid, Paul Wallum, and Tammy Chrans.

Recluse School Celebration

Principal Laurie Davis introduced Teachers Sharon Rinker, Denise Jensen, and Karin Cyrus-Strid who presented their Young Authors. Students were Peityn Manor and Danielle Foster.

Little Powder School Celebration

Principal Davis introduced students who performed the Mission Chant. Fifth and Sixth Grade Teacher Michelle Tarver and her students who spoke about "Reading Party," which the students developed themselves and in which the older students assist younger students with reading. Students were Jaxon Viergets, Joby Coates, Katie Acord, Cody Boller, Saunda Smith, Tristan McClure, Emily Acord, Echo Smith, Zoann Boller, Logan Davis, Cody Acord, Tyler Boller, Wyatt Tarver, Connor Shatzer, C'era Smith, Colter Shatzer.

Academic Reports

Mrs. Davis reviewed the PLC arrangement for the schools, interventions, PAWs and MAP results.

Public Comment

There were no public comments.

CONSENT AGENDA

Following the addition of the Science Center Updgrade bid, it was moved by Mrs. Ochs and seconded by Mrs. Hepp to approve the following items listed on the consent agenda. The motion carried.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Maranda Bailey	Hearing Impaired SPEA/Pronghorn
Madeline Carson	Bus Driver/Transportation
Matthew Jacob	Skilled Maintenance-HVAC/Maintenance
Rebecca Rigdon	Behavior Assistant/Pronghorn
Deidre Valerio	ED SPEA/Conestoga

Recommendations for Re-Hire for 2011-2012 School Year

Rhea Betts	Accounting Manager/ESC
Keith Chrans	Supervisor of Transportation/Transportation
Jackie DeWine	Printing Department Manager/ESC
Don Dihle	Supervisor of Information Systems & Fiscal Svcs./ESC
Randy Faust	Construction Manager/Buildigs & Grounds
Carl Fox	Purchasing Manager/ESC
Shelly Haney	Fiscal-Budget Manager/ESC
Tammy Hoffman	Asst. Supervisor of Transportation/Transportation
Jeff McClaren	Safety-Risk Manager/ESC
Andy Mravlja	Coordinator of Facilities/Buildings & Grounds
Wayne Patches	Fleet Supervisor/Transportation
Larry Reznicek	Human Resources Manager
Sherry Sessions	Asst. Supervisor of Nutrition Services/Nutrition Svcs.
Tim Volk	Supervisor of Buildings & Grounds/Buildings & Grnds.

New Hires – Regular

Juthamas Aberle	Temp. Custodian/TSJ High	Replace
Roger Fields	Custodian/Twin Spruce Junior High	Replace
Peter Gross	Bus Mechanic/Transportation	Replace
Jennifer Mansheim	Instructional TA/Prairie Wind	Replace

Jennifer Vonwerner Behavior Assistant/Rawhide Replace

New Hires – Substitutes/Temporaries

Shaun Maloney Driver in Training/Transportation Replace
 Zachary Rogers Student Custodian/TSJH Replace

Transfers

Jithamas Aberle FROM: Temp. Custodian/Twin Spruce Replace
 TO: Custodian/CCHS South Campus
 Tracey Maffei FROM: Substitute Teacher/All Schools Replace
 TO: ED SPEA/Conestoga
 Joe Prosenick FROM: Custodian/Twin Spruce Replace
 TO: Asst. Head Custodian/Twin Spruce
 Karla Ross FROM: Temp. Custodian/Twin Spruce Replace
 TO: Custodian/Twin Spruce
 Tanya Sabrowsky FROM: Substitute Teacher/All Schools Replace
 TO: SPEA/Rawhide
 Luigi Vendittelli FROM: Bus Driver/Transportation Replace
 TO: Bus Mechanic/Transportation

CERTIFIED

Recommendation for Hire

Heidi Bellor .5 Kindergarten/Sunflower Rehire
 Katherine Mahaffey School Psychologist/SSC Replace

Resignations

Melanie Barnes Exc. Child Spec.-Resource Room/Paintbrush
 Bonny Egan (Theis) Kindergarten Teacher/Cottonwood
 Jennifer Hackley .5 Case Manager/Special Services Center
 Kim Kingston Resource Teacher/Twin Spruce Junior High
 Marci Kirk School Counselor/Paintbrush
 Pat Kirk Aquatic Center Director-Assoc. Dir. of
 Activities/Aquatic
 Amy Manor School Nurse/Recluse & Little Powder

Substitute Teacher New Hires

Doug Christenson Substitute Teacher/All Schools
 Michelle Wunker Substitute Teacher/All Schools

Extra Duty Recommendations

Nate Cina 6th Grade Assistant Track Coach/Sage Valley Junior High
 James Sarvey 6th Grade Assistant Track Coach/Twin Spruce Junior High

Warrants

Payroll Warrants 182441 - 182624
 Combined Funds Warrants 311827 - 312258
 Major Maintenance Warrants 5538 - 5545
 Lunch Fund Warrants 6508 - 6518
 Insurance Fund Warrants 2966 - 2968
 Student Activities/Bldg.Sp. Rev. 33903 - 33923
 Activity Officials Warrants

Bids

The following bids were awarded:
 1. Meadowlark Playground Equipment to Olson Fencing in the total amount of \$16,325.10.
 2. Wagonwheel Kindergarten Remodel to S&S Builders in the total amount of \$374,171.00.
 3. Rozet Waste Water System Upgrade to DRM, Inc. In the total amount of \$358,226.00.
 4. CCHS-N Walk-In Cooler to Sundial Heating and Refrigeration in the total amount of \$31,911.63.
 5. Portable Outdoor Bleachers to Red Rock Sporting Goods in the amount of \$16,250.00.
 6. Mallett Percussion Equipment to Taylor Music in the total amount of \$37,495.00.

7. Timpani Equipment to Troopers Drum & Bugle Corps in the amount of \$5,000.00; to Taylor Music in the amount of \$17,776.00; and to Taylor Music in the amount of \$9,488.00.
8. SVJH/TSJH Drum Lines Equipment to Taylor Music in the total amount of \$8,651.76.
9. Science Center Upgrades to Drs. Foster & Smith in the amount of \$10,547.45; to Touch Tanks for Kids in the amount of \$9,050.00; and to Companion Habitats in the amount of \$38,530.50.

Bus Lease Resolution

The Bus Lease Resolution was adopted. A copy of the resolution will be attached to the official copy of these minutes.

CONSENT AGENDA ENDS

Staff Communicators'
Assembly Presentations

Dr. Strahorn asked the groups to present proposals for salary and benefits for next year.

Educational Support Personnel Spokespersons Matt Hard, Sean Mathes and Terry Gawronski presented a proposal including:

- Allow movement of one step on the salary schedule for those able
- Add 1.5% to base for all for cost of living
- (Noted: ESP received smaller raise in 2008 than Certified - not expected to be made up this year)

Dr. Fall noted the increased, required 1.43% retirement which is not covered in the funding model and will not be reimbursed in reimbursable programs (Special Ed and Transportation).

Certified Spokespersons Krista Pearson, Dave Mills, Kris Backaus, Norm Silbaugh, and Ethel Van Campen presented the following proposal:

- Allow one step movement on schedule for those able
- 1.5% stipend for all employees (to help cover retirement and helps all)
- Use recapture funds to cover deficit

Dr. Fall thanked the SCA for their work and preparation.

Facilities Update

Dr. Ayers provided an update to the trustees regarding the status of the various facility projects including School 3, Westwood High School discussions, Lakeview potential sites discussion upcoming with School Facilities Commission, Wagonwheel and Paintbrush HVAC upgrades, and Wright HVAC progress and plans. He also responded that the HVAC projects at Sage Valley and Twin will likely take multiple years to complete.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:00 p.m.

Chairman

Clerk